

Quality and environmental and safety policy

of

CTP Advanced Materials GmbH

Stahlstraße 60
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We will focus on our customers by providing expert assistance in the formulation of their products, and troubleshooting of existing technical problems. For us, flexibility and quality are more than just words, but a daily commitment in compliance with our mission

**Quality through know how and reliability -
maintaining the environment through preventive action and resource conservation.**

We define quality primarily as absolute customer satisfaction, which we aim to achieve through consistently high quality in our products, delivery service, punctuality and reliability.

The customer can feel safe with us!

Our environmental policy has been focused for many years on the VCI Guidelines on Responsible Care. Compliance with applicable regulations and legislation along with consistent protection of assets such as energy resources come naturally to us. We reduce our waste as much as possible and dispose of unavoidable waste correctly. We pursue a research and development strategy that takes into account these conditions and dispense with materials and technologies that are not future-proof.

We are developing product solutions in accordance with the requirements of tomorrow!

To this end, the Group companies established quality and environmental management from the outset, and continuously improved it. The quality of processes and products is thereby ensured and improved. In addition, this also serves to ensure regulatory and legal requirements are met, and helps us in the meeting further challenges.

We offer "Responsible Care" from a desire for continuous improvement in safety, health and environmental protection, regardless of legal requirements. This also obliges every employee in our company to use his or her personal expertise for the benefit of people and the environment. In this sense, we interpret the objective of sustainability as a permanent challenge to learn and improve.

We know that the quality of a workplace is determined by the quality of its employees. Qualification, information and motivation for all employees are fundamental to the success of the company.

Training and systematic development of employee skills ensures that we are always up to date with current needs. Employees have access to appropriate technical equipment, IT, and modern means of communication.

Continuous investment in [social rooms \(installation of showers & toilets in Stahlstr. 62\)](#), [fire protection \(extension of our fire alarm system to all buildings\)](#), [environmental protection \(exchange of windows in Stahlstr. 64\)](#), [safety at work \(e.g. installation of a laboratory entrance door with a window\)](#), [the climatisation of offices & a meeting room in Stahlstr. 44\)](#), means of production and quality assurance ensure the high performance level of our **CeTePox®** products.

In order to maintain the high quality of the establishment and continue to improve, CTP ADVANCED MATERIALS GMBH has introduced and are continually developing, a quality management system in accordance with DIN EN ISO 9001 and an environmental management system in accordance with DIN EN ISO 14001, which was complemented by reporting about (near) misses as well as safety management.

Line managers have the quality and environmental policy as a central tenet for the business and their employees. The objectives of individual departments are derived from this with details of the policy functions and responsibilities defined in procedures.

An annual review of quality and environmental policies and quality and environmental objectives by line managers is used to continuously adapt to the stated objectives. For continuous improvement of the businesses, goals are derived and implemented from this quality and environmental policy.

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Dr. Thomas Dahlems