

ENVIRONMENTAL STEWARDSHIP POLICY

This Policy is based on Environmental Policy, Energy & Carbon Policy and Water Stewardship Policy of Advanced Materials Business of Aditya Birla Group.

Aditya Birla Group is a Global Conglomerate, a Purpose led and Values driven organisation. Integrity, Commitment, Passion, Seamlessness and Speed are the Group Values. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust." Our Group Purpose and values form the foundation for all actions and decisions within our business.

This policy applies to all employees, contractors, and visitors at CTP Advanced Materials GmbH. While implementation is focused internally, we encourage our suppliers and business partners to align with our environmental principles and practices, especially where their activities intersect with our operations or sustainability goals.

CTP Advanced Materials GmbH as part of Advanced Materials Business of Aditya Birla Group, a global epoxy and coatings manufacturer, recognizes that effective management of environment impacts is a fundamental part of our business. The business shall strive to integrate sound environmental practices across the business management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship. Effective management of energy consumption and carbon emissions are among the most important issues currently affecting the planet. We comprehend the risk of dependence solely on fossil fuels and the potential consequences associated with carbon emissions related to our operations. We are committed to take actions within our businesses and supply chain and work with our stakeholders to find long term solutions to reduce our energy and carbon footprint.

We have established a robust management framework to oversee both our involvement in climate advocacy and our engagements as members of trade associations. Notably, we have forged significant partnerships with esteemed associations that advocate critical goals such as decarbonization and the achievement of Net Zero emissions, both of which closely align with our targets.

Maintaining the environment through preventive action and resource conservation.

We will achieve this with commitment to:

- Maintain positive legal compliance to laws and regulations and conform to the requirements of relevant standards on environment, water, energy and carbon.

Prioritise initiatives aimed at continual improvement through pollution prevention, biodiversity protection, efficient use of resources and energy in alignment with international standards and best practices.

- Follow waste management hierarchy — Prevent, Reduce, Reuse, Recycle and Recover in the Treatment & Disposal of waste and Implement strategies to promote circular economy to conserve natural resources.
- Recognise and act on the urgent need to address climate change and with the objective of reducing environmental impact. This involves taking proactive steps to decrease our greenhouse gas and non-greenhouse gas air emissions by setting targets for emission reduction and other environmental focus areas. Additionally, to invest in measures to improve environmental conditions, such as investing in renewable energy sources, and promoting operational eco-efficiency, including energy efficiency, throughout our operations.
- Increase the use of renewable energy wherever possible.
- Acknowledge the importance of preserving biodiversity and ecosystems and work to minimise our impact on habitats and species through responsible land use practices, habitat restoration efforts, and biodiversity conservation initiatives.

- Reduce freshwater consumption by re-use and recycling water.
- Minimize our impact on water resources from operations by measuring and understanding water use, management and wastewater discharge.

We are developing product solutions in accordance with the requirements of tomorrow!

Therefore we aim to:

- Develop, implement, and maintain an internationally accepted environmental management system in our operations and new projects as well as a corresponding water management system.
- Promote research and development for cleaner and efficient technologies to support the adoption of low carbon solutions.
- Improve the environmental performance of products by implementing strategies and technology solutions to conserve natural resources, encourage research and development to identify innovative ways to avoid, minimise, and mitigate adverse environmental impacts, and focusing on developing sustainable new products and production methods with reduced lower carbon and environmental impacts and increased safety.
- Evaluate technically and financially feasible and cost-effective options to reduce potential carbon emissions during the construction and operation of new projects.

We are taking responsibility for sustainability along the value chain!

We shall endeavor to:

- Align our value chain to adopt principles of ABG Advanced Materials's environmental policy.
- Continually improve energy and carbon management within and across the supply and value chains by adopting internationally accepted and economically viable management systems and best practices.
- Continually improve performance of water management across the companies' supply and value chains through effective and economically viable management systems and best practices.

Stakeholder Engagement through communication and transparency!

To achieve this, we:

- Monitor, measure, and report the progress on the performance of environmental conservation and management initiatives, including environmental risks and issues, in compliance with internationally recognised protocols and communicate approach and achievements to relevant stakeholders.
- Undertake internal and third-party audits at regular intervals to assess environmental and water management performance, energy and emission performance and conduct due diligence during mergers and acquisitions, new projects.
- Monitor measure and report energy usage and carbon emissions in compliance with internationally recognized protocols and communicate approach and achievements to relevant stakeholders.
- Monitor, measure, and report the progress on the performance of water management initiatives, including water risks and issues, in compliance with internationally recognised protocols and communicate approach and achievements to relevant stakeholders.
- Communicate this policy within the organization through a structured internal communication framework. This includes:
 - Making the policy available on the company intranet and external homepage
 - Providing policy training to all employees during onboarding and through regular awareness sessions
 - Engaging internal stakeholders through updates and discussions to ensure understanding and alignment with our environmental goals
- Engage with external stakeholders and wider communities to broaden our understanding of environmental priorities and their connections to global challenges. Through transparent dialogue and collaborative initiatives, we foster shared learning and drive meaningful action on key environmental issues.

Environmental Targets

We are committed to measurable progress in key environmental areas. Our current targets include:

- **Greenhouse Gas Emissions:** Reduce Scope 1 emissions by 30% by FY2030 compared to FY2022. Scope 2 emissions have already been reduced by over 87% through renewable electricity procurement. We target a combined Scope 1 and 2 reduction of 38% by FY2030.
- **Water Use:** Reduce total water consumption by 10% by FY 2030, compared to the FY 2024 baseline.
- **Product Carbon Footprinting:** Conduct carbon footprint assessments for 100% of requested products by 2030.
- **Hazardous Waste:** Maintain our status of zero hazardous waste to landfill.
- **Chemical Safety:** Achieve complete substitution (100%) of all CMR substances.

This policy and its associated targets will be formally reviewed at least once every two years for its suitability and updated as necessary. Material topics are defined through internal stakeholder engagement and periodic materiality reviews. External input is considered when aligned with strategic environmental goals.

The responsibility for implementing this policy lies with all levels of the organization. Senior leadership provides direction and oversight, while department heads are accountable for integrating environmental practices into their areas. All employees are expected to support the policy through their actions and decisions.



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Date: 21.08.25



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Date: 21.08.25