Sustainability Report

FY 2026

CTP Advanced Materials GmbH

Prepared in accordance with the **VSME** Standard

Message from the CEO

Engineering Sustainable Performance

Sustainability is integral to how we shape the future of Advanced Materials, strengthening innovation, resilience, and responsible growth while creating enduring value for customers, communities, and the planet.

Aditya Birla Advanced Materials is an integral part of the Aditya Birla Group and is guided by our Group Purpose: "To enrich lives by building dynamic and responsible businesses and institutions that inspire trust." Our Group Purpose is reflected in our sustainability theme, "Engineering Sustainable Performance," which captures our commitment to integrate cutting-edge chemistry, application knowledge, responsible manufacturing, and sustainability-led innovation to deliver solutions that help customers address their evolving challenges.

Sustainability and innovation are inseparable in the way we operate. From product design and raw material selection to manufacturing, customer use and end-of-life possibilities, we are focused on embedding lifecycle thinking into decision-making.

Over the years, we have strengthened our foundation for responsible growth through a sharper focus on process safety, quality, product stewardship, and compliance, including Responsible Care-related certifications in some of our plants. Life Cycle Assessments confirm a 33% lower carbon emission of our epoxy resins based on bio feedstocks in comparison to conventional epoxy.

Another key part of our progress is the continued advancement of circular and recyclable material solutions. Recyclamine® Technology enables recyclability in thermoset composites by supporting material recovery in applications where conventional epoxy systems have historically been difficult to recycle. Alongside this, our bio-based resin systems, solvent-free manufacturing processes, and increasing shift towards biogenic feedstock are helping reduce upstream carbon intensity. As regulations in Europe continue to encourage manufacturers to

incorporate circularity into product design, we aim to extend the value of materials beyond their first use and support more sustainable end-of-life pathways through recyclable epoxy technologies, bio-based material platforms, LCA-backed claims, and responsible product stewardship.

In partnership with our employees, customers, suppliers, and partners, we will continue building resilient value chains, raising the bar on responsible growth, and delivering solutions that matter. Guided by Engineering Sustainable Performance, we remain committed to delivering performance today while creating lasting value for customers, people, communities, and the planet. I invite you to read this report and share your feedback as we progress on this journey together.

Rajesh Balakrishnan
Chief Executive Officer
Advanced Materials | Aditya Birla Group

Message from the Managing Director

Engineering Sustainable Performance

Sustainability is not merely a compliance obligation. It is a core driver of innovation, operational resilience, and long-term value creation.

The specialty chemicals industry stands at a critical crossroads. As a manufacturer based in Germany, we operate within one of the world's most rigorous regulatory environments and one of its most advanced industrial landscapes. Europe has long been at the forefront of establishing and implementing high standards for safety, environmental protection, and sustainability in the chemical industry.

For us, sustainability is not merely a compliance obligation, it is a core driver of innovation, operational resilience, and long-term value creation. Our sustainability theme, "**Engineering Sustainable Performance**," reflects this approach. It captures how we embed sustainability into product design, operational excellence, responsible manufacturing, and customer-focused innovation to deliver materials and solutions that perform today while creating long-term value for stakeholders and the planet.

The past year tested our agility. We navigated volatile energy markets, evolving regulatory requirements, and shifting supply chains by maintaining a strong focus on resource efficiency, responsible operations, and continuous improvement. As the regulatory landscape for many chemicals continues to evolve, we remain committed to staying ahead of the curve by developing sustainable solutions that address future challenges.

Our Research & Development team, together with our dedicated Product Stewardship team, is focused on developing innovative products that are greener, bio-based where feasible, more sustainable, and deliver enhanced performance. Every chemical solution we develop is evaluated through the lens of its environmental impact, enabling us to provide high-

performance products that also help our customers achieve their own sustainability and ESG objectives.

Aligned with the sustainability vision and values of our parent organization, the Aditya Birla Group, we are committed to embedding sustainability across our operations and aspire to be recognized as a responsible and forward-looking organization within our industry.

We are proud of the progress we have made in strengthening our Environmental, Health, and Safety (EHS) performance and fostering a culture of responsibility and sustainability. While these achievements are significant, we recognize that sustainability is a continuous journey. We remain committed to driving continuous improvement, guided by the belief that *"Excellence is a journey, not a destination."*

On behalf of the management team, I thank our employees, customers, suppliers, and business partners for their continued trust, collaboration, and support. Together, we will continue to build a safer, more sustainable future through responsible chemistry.

Neeraj Tripathi
Managing Director
CTP Advanced Materials GmbH

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Introduction

With this sustainability report for fiscal year 2026 (April 2025 – March 2026), CTP Advanced Materials GmbH aims to transparently communicate its performance and responsibilities in the areas of environmental, social, and governance (ESG).

This report follows the Voluntary Sustainability Reporting Standard for SMEs (VSME), published by EFRAG in December 2024. It provides a structured and proportionate framework for sustainability reporting and includes key metrics relevant to stakeholders and business partners.

CTP Advanced Materials GmbH is part of the Aditya Birla Advanced Materials Business, a global division of the Aditya Birla Group—one of the world's leading industrial conglomerates. The Advanced Materials Business is among the top global producers of epoxy systems, with manufacturing and operational presence in Europe, North America, and Asia. Its portfolio includes epoxy resins, curing agents, reactive diluents, and tailored system solutions serving industries such as construction, coatings, composites, electronics, adhesives, and high-performance applications including wind energy, aerospace, automotive, and marine sectors.

Founded in 1993 in Rüsselsheim, Germany, CTP Advanced Materials has developed into a leading European supplier of specialty epoxy systems and curing agents. With strong application expertise and a customer-centric approach, the company serves a wide range of industries under the established CeTePox brand. Since becoming part of the Aditya Birla Group in 2013, CTP has actively contributed to the group's innovation and sustainability initiatives in the advanced materials sector.

Sustainability is integrated into the company's strategy and operations and aligned with both customer expectations and the broader objectives of the Aditya Birla Advanced Materials Business. Key focus areas include greenhouse gas reduction, resource efficiency, innovation, responsible sourcing, and social responsibility. These principles guide decision-making and support the company's ambition to operate in a responsible and future-oriented manner.

Materiality Analysis

CTP Advanced Materials GmbH voluntarily conducted a materiality analysis to identify the most relevant topics*. The methodology and results are presented below.

Relevance

The materiality analysis was conducted to ensure that CTP Advanced Materials' sustainability reporting focuses on the topics most relevant to the company and its stakeholders. The assessment considers both the company's impacts on the environment and society as well as sustainability-related risks and opportunities affecting the business. It provides the foundation for sustainability reporting, supports the definition of targets and actions, and helps ensure that sustainability efforts are focused on the most relevant areas. In addition, the assessment supports alignment with the sustainability objectives of the Aditya Birla Group and helps guide internal decision-making and resource allocation.

Scope

The materiality analysis covered the operations of CTP Advanced Materials GmbH at its site in Rüsselsheim, Germany. The assessment focused on the company's own operations, including environmental impacts, workforce-related aspects, and governance topics.
Relevant aspects of the upstream value chain were considered where they are closely linked to the company's activities, in particular purchased goods and services. Downstream activities and more distant value chain stages were considered only to a limited extent, reflecting the company's reporting scope as an individual entity and data availability. The assessment was conducted in line with the VSME framework, which allows for a focused and proportionate approach.

*A business-level Double Materiality Assessment for Aditya Birla Advanced Materials is currently under progress. Upon completion, CTP Advanced Materials GmbH's material topics will be reviewed and aligned, where applicable, with the Business-level materiality outcomes.

Process

The assessment was conducted through a structured internal process. Potential sustainability topics were identified based on the European Sustainability Reporting Standards (ESRS) and evaluated by relevant company functions. The assessment considered both significant impacts and relevant risks and opportunities. The results were subsequently consolidated and aligned with the company's strategic priorities to identify the most relevant sustainability topics.

Methodology

The materiality analysis was conducted in alignment with the principles of the European Sustainability Reporting Standards (ESRS) and applied a double materiality approach. Each topic was assessed from both an impact perspective, considering effects on the environment and society, and a financial perspective, considering risks and opportunities for the company. Topics were evaluated using defined assessment criteria and positioned within the materiality matrix. Topics exceeding the established threshold were considered material and form the basis of the company's sustainability reporting and sustainability strategy.

Results

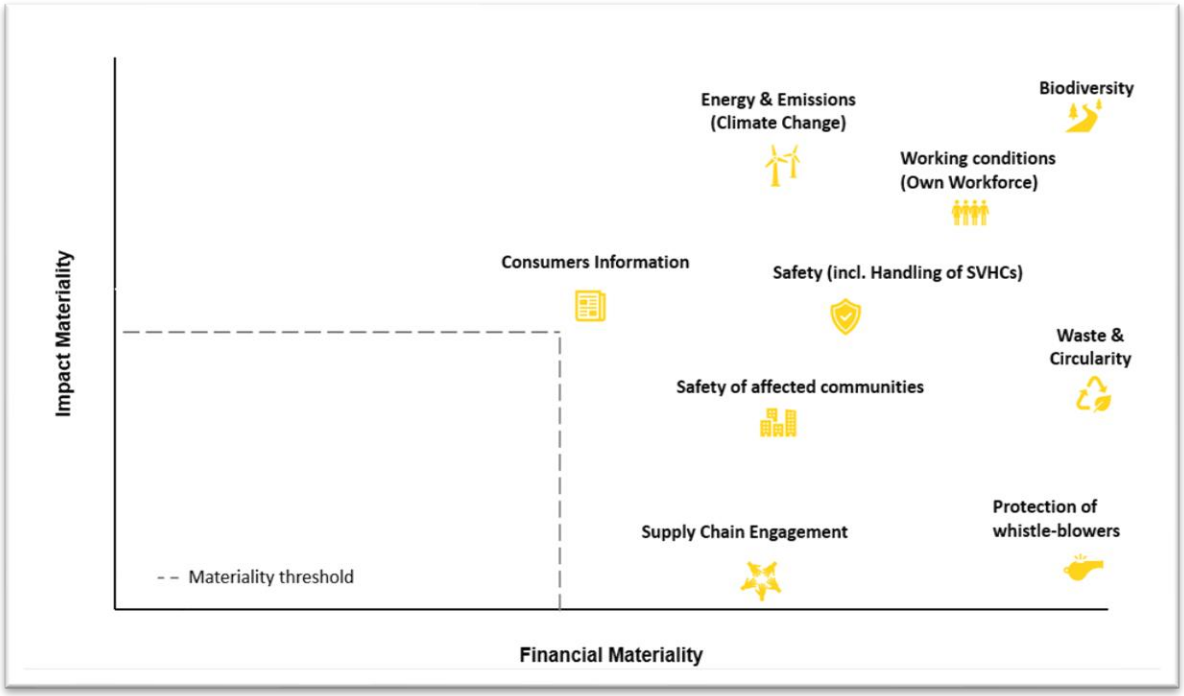


Figure 1: Double materiality matrix

The materiality analysis resulted in the identification of nine key sustainability topics:

- Energy & Emissions
- Direct Impact Drivers of Biodiversity Loss
- Waste & Circularity
- Safety & Handling of Substances of Very High Concern (SVHCs)
- Affected Communities
- Information-related Impacts for Consumers and End-users
- Working Conditions (Own Workforce)
- Protection of Whistle-blowers
- Supply Chain Engagement & Responsible Procurement

These topics reflect both the company's environmental and social impacts as well as key risks and opportunities for the business. They form the basis of CTP Advanced Materials' sustainability strategy and are translated into specific objectives, measures, and targets.

General information

This section of the sustainability report includes a general overview of CTP Advanced Materials GmbH and information on the role of sustainability in our company.

B1 – Basis for preparation

This sustainability report has been prepared in accordance with the Voluntary Sustainability Reporting Standard for SMEs (VSME) and includes both the Basic Module and the Comprehensive Module.

The report has been prepared on an individual entity basis and covers the activities of CTP Advanced Materials GmbH in Germany. The reporting period covers the fiscal year from April 2025 to March 2026.

General information about the undertaking

Table 1: General information about the undertaking

	Comparative year	Current reporting year
Undertaking's legal form	GmbH	GmbH
NACE sector classification code(s)	20.59 – Manufacture of other chemical products n.e.c. (not elsewhere classified)	20.59 – Manufacture of other chemical products n.e.c. (not elsewhere classified)
Size of the balance sheet (in Euro)	38,397,216.88	41,133,276.89
Turnover (in Euro)	69,888,643.77	73,078,854.76
Number of employees	77	76

Sites

Table 2: Country of primary operations and sites

Sites	Address	Postal Code	City	Country	Coordinates (geolocation)
CTP Advanced Materials GmbH	Stahlstraße 60	65428	Rüsselsheim	Germany	49.97595459095324, 8.42365136570148

Sustainability-related certification or label

CTP Advanced Materials GmbH holds an ISO 14001 certification issued by TÜV Rheinland, confirming the implementation of a structured environmental management system and supporting continuous improvement.

In addition, CTP Advanced Materials GmbH is certified according to ISO 45001, demonstrating its commitment to occupational health and safety and employee wellbeing.

In November 2025, CTP Advanced Materials GmbH was awarded the EcoVadis Gold Medal with an overall score of 83/100. This result places CTP Advanced Materials in the top 5% of all companies assessed globally and in the top 2% within its industry. The EcoVadis assessment evaluates performance across the areas of environment, labor and human rights, ethics, and sustainable procurement, and reflects the company's strong sustainability performance and commitment to responsible business practices.

GOLD | Top 5%
ecovadis
Sustainability Rating
NOV 2025

TÜVRheinland
CERTIFIED
Management System
ISO 9001:2015
ISO 14001:2015
ISO 45001:2018
www.tuv.com
ID 1100004027

C1 – Strategy: Business model and Sustainability – Related Initiatives

Strategy: Business Model and Sustainability-Related Initiatives

CTP Advanced Materials GmbH, based in Rüsselsheim, Germany, is part of the Aditya Birla Advanced Materials business and serves as a European hub for epoxy-based materials. The company focuses on the development and supply of high-performance epoxy resin systems and combines technical expertise, application support, and close customer collaboration with a structured approach to sustainability.

a) Key products and services

CTP Advanced Materials develops, manufactures, and supplies epoxy resins and hardeners for demanding industrial applications. Key application areas include wind energy, automotive lightweighting, electrical and electronic components, and industrial coatings. In addition to product supply, the company offers technical support, custom formulation services, and application development to meet specific performance and regulatory requirements.

b) Principal markets

The company operates primarily in a B2B environment, serving industrial customers across Europe, with a focus on Germany, Austria, Switzerland, and neighboring regions. Customers include automotive manufacturers and suppliers, construction material producers, as well as electrical and industrial component manufacturers.

c) Core business relationships

CTP Advanced Materials maintains key business relationships across its supply chain, customer base, and internal group network.

The company works with a broad range of raw material suppliers, primarily within the chemical industry, with sourcing concentrated in Europe and Asia, including China and India. These suppliers provide essential inputs such as epoxy resins, intermediates, and specialty chemicals required for production.

On the customer side, CTP Advanced Materials serves industrial clients that require high-performance material solutions. These relationships are typically long-term and involve close technical collaboration to ensure that products meet specific performance and regulatory requirements.

In addition, the company is closely integrated within the global Aditya Birla Chemicals network. Collaboration with sister sites in India and Thailand supports product harmonization, knowledge exchange, and the development of globally aligned formulations. Where relevant, the company also engages with external research and innovation partners to support product development and technological advancement.

d) Sustainability-related elements of the strategy

Sustainability is an integral part of the company's business strategy and is embedded across environmental, social, and governance (ESG) dimensions.

Key environmental priorities include the reduction of greenhouse gas emissions, the efficient use of energy and resources, and the promotion of circular economy approaches, including the development of recyclable epoxy systems. In addition, the company enhances transparency through product-level environmental assessments such as Life Cycle Assessments (LCAs) and Product Carbon Footprints (PCFs).

Social and governance priorities include maintaining high standards of occupational health and safety, ensuring fair and competitive employment conditions, and upholding ethical business practices. Responsible supply chain management is a key focus area, with suppliers expected to comply with a defined Code of Conduct and sustainability requirements integrated into procurement processes.

These elements are reflected in the company's sustainability strategy and material topics and guide continuous improvement and long-term value creation.

B2 – Practices, policies and future initiatives for transitioning towards a more sustainable economy

This table illustrates which areas of sustainability are relevant to our company. A „yes" in the table indicates that CTP Advanced Materials GmbH is aware of the relevance of this topic and actively engages to reduce our impact through policies and initiatives. Further information on these practices, policies, initiatives and targets is provided in the table below.

Table 3: Practices, policies and future initiatives for transitioning towards a more sustainable economy

	Do you have existing sustainability practices/ policies/ future initiatives that address any of the following sustainability issues?	**Are they publicly available?**	**Do the policies have any targets?**
Climate Change	Yes	Yes	Yes
Pollution	Yes	Yes	Yes
Water and Marine Resources	Yes	Yes	Yes
Biodiversity and Ecosystems	Yes	Yes	Yes
Circular Economy	Yes	Yes	Yes
Own Workforce	Yes	Yes	Yes
Workers in the Value Chain	Yes	Yes	Yes
Affected Communities	No		
Consumers and end-users	Yes	Yes	Yes
Business Conduct	Yes	Yes	Yes

Advanced Materials GmbH addresses key sustainability topics across environmental, social, and governance dimensions. Renewable electricity is procured for site operations, contributing

to low Scope 2 emissions. At the same time, emissions from company vehicles and upstream activities are actively monitored and reduced through targeted measures. Environmental efforts focus on responsible chemical management, efficient resource use, and the promotion of circular economy solutions, including the development of recyclable resin systems. Water use is limited and continuously monitored.

Social responsibility is reflected in fair working conditions, employee development, and a strong focus on occupational health and safety. Within the value chain, suppliers are required to comply with a defined Code of Conduct covering environmental, social, and governance standards.

These activities are supported by internal policies, management systems, and continuous improvement processes.

C2 – Description of practices, policies and future initiatives for transitioning towards a more sustainable economy

CTP Advanced Materials GmbH has implemented a structured set of practices, policies, and initiatives to support its transition towards a more sustainable economy. These are aligned with the company's sustainability strategy and its defined material topics and cover key environmental, social, and governance (ESG) aspects of the company's operations.

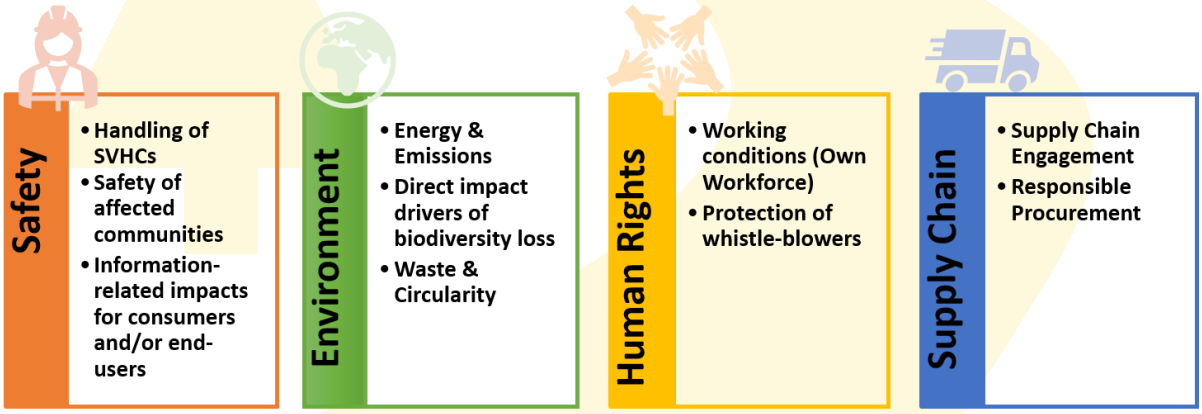


Figure 2: Sustainability focus areas

In the area of climate change, the company focuses on reducing greenhouse gas emissions through the use of renewable electricity, energy efficiency measures, and ongoing monitoring of

Scope 1–3 emissions. These activities are supported by defined emission reduction targets and are overseen by site and senior management.

With regard to pollution and chemical safety, operations are characterized by the absence of significant process-related emissions, with emissions mainly resulting from fuel combustion. In addition, the company ensures the safe handling of chemicals, including substances of very high concern (SVHCs), through internal procedures, regulatory compliance, and continuous monitoring, supported by its ISO 14001 environmental management system.

Water use is limited and primarily associated with sanitary purposes. The company monitors water withdrawal and aims to improve resource efficiency through internal measures, managed at site level. In the context of biodiversity, no direct impacts on sensitive areas have been identified. Nevertheless, environmental aspects are regularly reviewed to avoid potential indirect impacts, with overall responsibility at management level.

Circular economy principles are applied through waste reduction, adherence to the waste hierarchy, and the development of more sustainable product solutions, including recyclable epoxy systems. These activities are primarily driven by operations and research and development functions.

Social aspects focus on ensuring fair working conditions, providing regular training, and maintaining high standards of occupational health and safety. Targets related to safety performance and employee development are implemented under the responsibility of HR and site management.

Within the value chain, suppliers are required to comply with a Supplier Code of Conduct covering environmental, social, and governance criteria. 100% of targeted suppliers have signed the Supplier Code of Conduct. The company aims to ensure broad supplier adherence and integrates sustainability requirements into procurement processes, with accountability within the procurement function. Environmental, social and governance (ESG) aspects are considered during supplier selection, evaluation and supplier management activities.

There are no significant impacts on affected communities identified, given the company's location and operational profile.

With regard to consumers and end users, the company ensures product safety, regulatory compliance, and transparency through the provision of product-related information such as safety data sheets as well as Life Cycle Assessments (LCAs) and Product Carbon Footprints (PCFs), where relevant.

Business conduct is governed by internal policies addressing ethical behavior, anti-corruption, and compliance, supported by a whistleblower system. Responsibility for implementation lies with senior management.

These practices include a combination of operational measures, internal policies, and forward-looking initiatives that support the company's transition towards a more sustainable business model.

Environment

This section of the report includes the key environmental metrics of our company.

B3 – Energy and greenhouse gas emissions

Energy consumption

Table 4: Energy consumption in MWh

	Comparative year			Current reporting year		
	Renewable	**Non-renewable**	**Total**	**Renewable**	**Non-renewable**	**Total**
Electricity	349	15	364	362	12	374
Fuels	0	899	899	0	937	937
Total	349	914	1263	362	941	1311

Greenhouse Gas Emissions and Intensities

In the reporting year, CTP Advanced Materials GmbH generated 206.7 tons of CO_2-equivalent emissions from Scope 1 and market-based Scope 2 sources, compared to 199.5 tons in FY25. With a turnover of €73.08 million, this corresponds to a GHG intensity of 2.83 t CO_2e per million EUR of turnover, representing a slight improvement of 1.3% compared to the previous year.

Based on a production volume of 11,090 tons, the GHG intensity was 18.6 kg CO_2e per ton of product, compared to 16.7 kg CO_2e per ton in FY25. The increase in production-based intensity reflects lower production volumes while absolute greenhouse gas emissions remained largely stable.

Table 5: Greenhouse Gas Emissions and Intensities

	Comparative year	Current reporting year
GHG emissions Scope 1 [t CO2e]	193.9	202.2
GHG emissions Scope 2 – location-based [t CO2e]	133.3	136.9
GHG emissions Scope 2 – market-based [t CO2e]	5.6	4.5
Total GHG emissions (Scope 1 + market-based Scope 2) [t CO2e]	199.5	206.7
Turnover [EUR million]	69.89	73.08
GHG Intensity per Turnover [t CO_2e / EUR million]	2.86	2.83
Production Volume [t]	11.930	11.090
GHG Intensity per Production [kg CO_2e / t product]	16.7	18.6

Market-based Scope 2 emissions were calculated at 4.5 t CO_2e. While electricity purchased for the Rüsselsheim site is sourced from renewable electricity contracts, emissions from charging company electric vehicles at employees' homes and public charging stations were estimated using the German grid emission factor due to the absence of supplier-specific electricity information.

Table 6: Scope 3 Emissions

Scope 3 category	Emissions (t CO2e) – Comparative year	Emissions (t CO2e) – Current reporting year
Total Scope 3	101297 (restated, before: 154023)	106452
3.1 Purchased goods and services	95111 (restated, before: 151795)	101124
3.2 Capital goods	701	74
3.3 Fuel- and energy-related activities	67	66
3.4 Upstream transportation and distribution	4916 (restated, before: 268)	4771
3.5 Waste generated in operations	29	32.9
3.6 Business travel	71	23.7
3.7 Employee commuting	132	94
3.8 Upstream leased assets	-	-
3.9 Transportation and distribution of sold products	270 (restated, before: 1027)	266
3.10 Processing of sold products	-	-
3.11 Use of sold products	-	-
3.12 Eol treatment of sold products	-	-
3.13 Downstream leased assets	-	-
3.14 Franchises	-	-
3.15 Investments	-	-

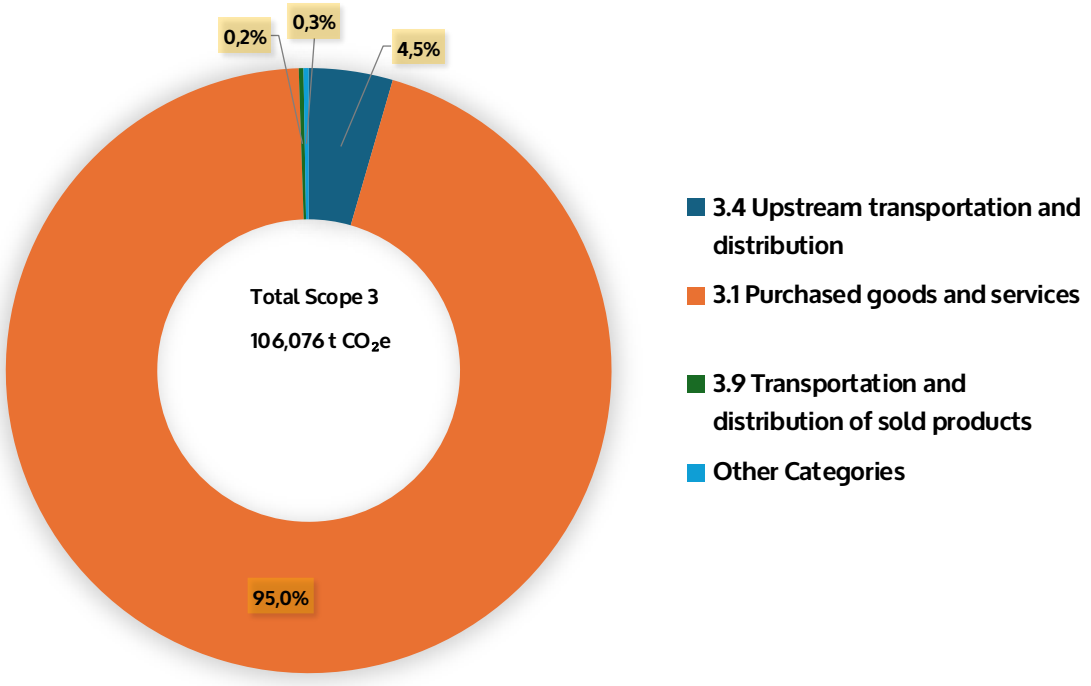


Figure 3: FY26 Scope 3 Emissions by Category

Total Scope 3 emissions increased by 5.1% compared to the previous reporting year, mainly driven by higher emissions from Purchased Goods and Services (Category 1), reflecting increased procurement volumes. While purchased material quantities increased by approximately 12%, Category 1 emissions rose by only 6.3%, indicating a lower average carbon intensity of purchased materials. Emissions from Upstream Transportation (Category 4) and Downstream Transportation (Category 9) remained broadly stable. Capital Goods (Category 2), Business Travel (Category 6), and Employee Commuting (Category 7) showed notable decreases compared to the previous reporting year, while Fuel- and Energy-related Activities (Category 3) remained largely unchanged.

Summary of Methodology for GHG Emissions Calculation

Greenhouse gas emissions were calculated in accordance with the GHG Protocol Corporate Standard and the GHG Protocol Corporate Value Chain (Scope 3) Standard. The inventory covers Scope 1, Scope 2 and relevant Scope 3 emissions and is updated annually using a combination of activity-based and spend-based approaches, depending on data availability.

Scope 1 and Scope 2 emissions were based on fuel and electricity consumption, including estimated electricity use for charging company electric vehicles.

- Category 1 (Purchased Goods and Services): Activity-based calculation using purchased quantities and material-specific emission factors derived from supplier data, internal datasets and recognized life cycle databases. FY25 figures were recalculated using the updated methodology to ensure comparability.
- Category 2 (Capital Goods): Spend-based calculation using capital expenditure data and sector-specific emission factors.
- Category 3 (Fuel- and Energy-related Activities): Activity-based calculation based on purchased electricity, fuels and corresponding upstream emission factors.
- Categories 4 (Upstream Transportation and Distribution) and 9 (Transportation and Distribution of Sold Products): Activity-based calculation using transported quantities, transport distances and transport modes. Category 4 includes inbound raw material transportation and outbound transportation organized by the company, while Category 9 covers transportation arranged by customers. FY25 figures were recalculated using the updated methodology.
- Category 5 (Waste Generated in Operations): Activity-based calculation using waste quantities, disposal routes and waste-specific emission factors.
- Category 6 (Business Travel): Spend-based calculation based on travel-related expenditures and corresponding emission factors.
- Category 7 (Employee Commuting): Activity-based calculation based on employee survey data, commuting distances and transport modes.

Categories 8 and 10–15 were excluded from reporting due to low relevance or limited data availability.

C3 – GHG reduction targets and climate transition

Table 7: GHG reduction targets 100 % Share (in t CO_2)

	Base year	Base value	FY26 Actual	Target year	Target value	Progress
Scope 1	FY2022	246.4	202.2	FY2030	172.5	60 %
Scope 2	FY2022	44.9	4.5	FY2030	8.1	112 %
Total	FY2022	291.3	206.7	FY2030	180.6	76 %

Progress against the GHG reduction targets is monitored annually using the company's greenhouse gas inventory and reported through the Sustainability Report.

Actions to achieve GHG reduction targets

CTP Advanced Materials GmbH implements a range of measures to achieve its greenhouse gas (GHG) reduction targets, focusing on energy sourcing, operational efficiency and continuous improvement.

A key element is the procurement of 100% renewable electricity for the Rüsselsheim site, ensuring that market-based Scope 2 emissions remain close to zero.

To address Scope 1 emissions, the company is gradually electrifying its vehicle fleet, replacing fossil-fuel-powered vehicles with electric or hybrid alternatives where technically and operationally feasible.

Further reductions are achieved through energy efficiency improvements, including the use of energy-efficient equipment, regular maintenance, and targeted upgrades of infrastructure such as heating systems, compressors and lighting. Additional efforts focus on reducing unnecessary energy consumption through automation, smart controls and energy-saving practices. The company also evaluates process optimization opportunities in production and R&D to identify further emission reduction potential.

Beyond its own operations, CTP Advanced Materials supports climate-conscious product development, focusing on lower-carbon and, where possible, recyclable material systems. These efforts contribute to reducing indirect emissions and improving product-related environmental performance.

C4 – Climate Risks

Climate-Related Considerations

CTP Advanced Materials GmbH recognises that climate change may present both physical and transition-related challenges that could affect its operations, supply chain, customers, and broader business environment. Climate-related topics are considered within the company's management systems and enterprise risk management processes, in line with the requirements of ISO 9001, ISO 14001, and ISO 45001.

Potential physical climate-related considerations include increasing temperatures, heatwaves, and extreme weather events such as storms or heavy rainfall, which may impact operational continuity, logistics, infrastructure, and employee well-being. Rising summer temperatures can also necessitate measures to maintain safe and comfortable working conditions within production facilities.

Potential transition-related considerations include evolving climate-related regulations, increasing stakeholder expectations regarding emissions reduction and product transparency, changing customer requirements for more sustainable solutions, and potential shifts in energy, raw material, and technology costs. As sustainability expectations continue to evolve, businesses may also face reputational considerations associated with climate-related performance and disclosures.

While the company has not yet conducted a dedicated climate risk assessment or climate scenario analysis, it continues to monitor relevant climate-related developments, regulatory trends, and stakeholder expectations as part of its ongoing business and sustainability management processes. The company intends to further strengthen its understanding of climate-related risks and opportunities as its sustainability program continues to mature.

Response and Resilience Measures

CTP Advanced Materials GmbH has implemented a number of initiatives that support its broader climate and sustainability objectives. These include the use of renewable electricity, continuous efforts to improve energy efficiency, and actions aimed at reducing greenhouse gas emissions from operations.

The company also undertakes measures to support operational resilience and employee well-being, including the management of heat-related workplace conditions and the regular review of operational risks and business continuity considerations. In addition, the development of more sustainable and recyclable material solutions, together with the expansion of Life Cycle Assessment (LCA) capabilities, supports informed decision-making and helps address evolving customer and market expectations related to sustainability.

B4 – Pollution of air, water and soil

Table 8: Pollution of air, water and soil

Pollutant	Emissions (kg) – Comparative year	Emissions (kg) – Current reporting year	Medium of release (air, water, soil)
Not applicable	Not applicable	Not applicable	air, water, soil

CTP Advanced Materials GmbH is not subject to legal requirements to report pollutant emissions to air, water, or soil (e.g. under the Industrial Emissions Directive or comparable regulations), and no separate quantitative reporting of pollutant emissions is currently carried out within the environmental management system.

The company's operations do not involve significant process-related emissions of air pollutants. Emissions to air are limited to the combustion of fuels, primarily natural gas used for heating, as well as minor emissions from company vehicles. These emissions are already accounted for within the company's greenhouse gas reporting (Scope 1) and are therefore not separately monitored or disclosed by specific pollutant type (e.g. NOx, SO2, or particulate matter).

No significant emissions to water or soil have been identified, as production processes do not involve direct discharge of pollutants. Water use is limited to sanitary purposes, laboratory activities, and a closed-loop cooling system, and no polluted wastewater streams requiring reporting are generated.

As a result, no separate quantitative disclosure of pollutant emissions is provided. The company continuously ensures compliance with applicable environmental regulations and manages environmental aspects through its certified ISO 14001 environmental management system.

B5 – Biodiversity

Table 9: Number and area of sites located in/near biodiversity sensitive areas

Location	Area (hectares) – Comparative year	Area (hectares) – Current reporting year	Biodiversity sensitive area	Specification (located in/near biodiversity sensitive areas)
CTP Advanced Materials	0.75	0.75	0	0

CTP Advanced Materials GmbH does not operate in or near any officially designated biodiversity-sensitive areas. The company's production site is located in an established industrial zone and does not have a direct impact on protected habitats or endangered species. Nevertheless, the company remains committed to minimizing its environmental footprint and regularly reviews its operations to prevent potential indirect effects on surrounding ecosystems, in line with its ISO 14001 environmental management system.

In the context of land use reporting, partially sealed surfaces (e.g. gravel or eco-paving systems) are classified as sealed areas. Although such surfaces may allow limited water infiltration, they do not primarily contribute to the preservation or enhancement of biodiversity. In line with VSME ESRS B5 guidance, they are therefore categorized as sealed due to their functional characteristics and limited ecological value.

B6 – Water

Table 10: Water withdrawal and consumption in m³

	Comparative year		Current reporting year	
	Water withdrawal	Water consumption	Water withdrawal	Water consumption
All sites	624	0	577	0
Sites in areas with water stress	0	0	0	0

Water consumption is reported as zero, as water is not permanently removed from the system but returned to the local water cycle after use. No water recycling or water reuse systems are

currently in place at the site. Consequently, the volume of recycled or reused water in FY2026 was 0 m^3.

B7 – Resource use, circular economy and waste management

CTP Advanced Materials GmbH applies circular economy principles across its operations, guided by the Aditya Birla Group's environmental values and internal waste management practices. Our approach includes:

- Waste Hierarchy Implementation: We rigorously apply the waste hierarchy—prevent, reduce, reuse, recycle, recover—as outlined in our Waste Management Plan. This includes minimizing production waste, reprocessing off-spec materials, and separating hazardous from non-hazardous waste to reduce environmental impact.
- Reuse and Recycling:
  - Empty IBCs are cleaned and reused in collaboration with service providers.
  - Metal drums are compressed and sent for recycling.
  - Paper, plastic, and organic waste are collected separately and treated through municipal recycling or composting systems.
  - Customers are encouraged to return used packaging for reuse or recycling.
- Product Stewardship: We are developing recyclable epoxy systems (e.g., using Recyclamine®) and exploring low-carbon product innovations to extend material life cycles and reduce environmental impact.
- Resource Efficiency: We aim to reduce water and energy consumption, reuse materials where feasible, and avoid unnecessary packaging. Contaminated water and solvents are managed responsibly and sent for energy recovery when recycling is not possible.

- Continuous Improvement: Waste management options are regularly reviewed to incorporate new technologies and improve environmental outcomes. We maintain detailed inventories and collaborate with certified disposal partners.

These practices reflect our commitment to embedding circularity into our operations and value chain, in line with international standards and stakeholder expectations.

Waste management

Table 11: Waste amounts in t

	Comparative year			Current reporting year		
	Total waste generated –	**Waste diverted to recycle or reuse**	**Waste diverted to disposal**	**Total waste generated –**	**Waste diverted to recycle or reuse**	**Waste diverted to disposal**
Non-hazardous waste	33.4	10	23.4	35.4	5.8	29.6
Hazardous waste	19.2	0	19.2	31.4	1.1	30.3

Mass-flow of relevant materials

In the reporting period from April 1, 2025 to March 31, 2026, CTP Advanced Materials GmbH operated in a sector with significant material flows, primarily involving chemical raw materials and associated packaging used for production and distribution.

Based on procurement data, the total mass-flow of **chemical raw materials** amounted to **18,498,460 kg**. These materials include epoxy resins, amines, alcohols, and other specialty substances essential for the company's operations and represent the primary material dependency.

In addition, packaging materials such as intermediate bulk containers (IBCs), drums, and smaller containers are used for storage and transport purposes. During the reporting period, **16,355 packaging units** were purchased. Packaging is not systematically tracked by weight; however, its contribution to the overall mass-flow is considered comparatively low.

This categorization reflects the company's main material dependencies and supports the monitoring and optimization of material use in line with environmental and resource efficiency objectives.

Waste recovered

During the reporting period, 5,800 kg of waste was diverted to recycling or reuse. No hazardous waste was recovered.

Entity-specific disclosures

As part of its sustainability approach, CTP Advanced Materials GmbH provides product-related environmental information through Life Cycle Assessments (LCA) and Product Carbon Footprints (PCF), where required by customers and business partners.

LCAs and PCFs are conducted using established methodologies and recognized databases, considering relevant life cycle stages such as raw material sourcing, production, and transportation. These assessments enable the company to quantify the environmental impact of its products and support data-driven decision-making.

The provision of PCF data is particularly relevant in customer projects, where transparency on product-related emissions is increasingly required. CTP Advanced Materials supports these requests and continuously works to improve data quality, including the use of supplier-specific information where available.

The company's LCA and PCF activities contribute to identifying environmental hotspots within the value chain and support the development of lower-impact products and formulations. This approach is aligned with the company's broader objective of enhancing resource efficiency and reducing environmental impacts across its product portfolio.

Social

This section of the report includes the key social metrics of our company.

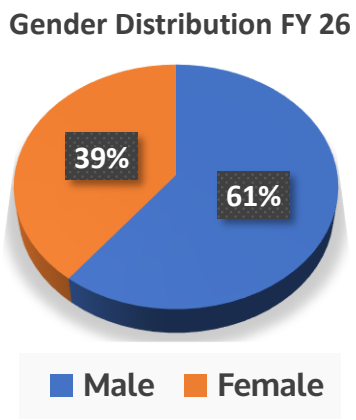
B8 – Workforce – General characteristics

Table 12: Employees (headcount) by type of employment contract

Type of Contract	Number of employees Comparative year	Number of employees Current reporting year
Temporary contract	0	0
Permanent contract	77	76
Total employees	77	76

Table 13: Number of Employees by gender (headcount)

Gender	Employees Comparative year	Employees Current reporting year
Male	46	46
Female	31	30
Diverse	0	0
Not reported	0	0
Total employees	77	76



Employee turnover rate

The employee turnover rate in fiscal year FY26 was **12 %** (previous year: 18 %).

This figure includes all employees who left the company during the reporting period, whether voluntarily or due to dismissal, retirement, or other reasons, in relation to the average number of employees during the same period.

C5 – Additional (general) workforce characteristics

Gender ratio at management level

At management level (excluding top management), CTP Advanced Materials GmbH employs 3 female and 8 male employees, resulting in a gender ratio of 3:8 (female to male).
This corresponds to a share of approximately 27 % female and 73 % male employees at management level.
The company recognizes the importance of gender diversity in leadership and supports inclusive development opportunities.

B9 – Workforce – Health and safety

Table 14: Metrics on Workforce Health and Safety

	Comparative year	Current reporting year
Number of recordable work-related accidents	1	3
Rate of recordable work-related accidents	1.45	4.11
Number of fatalities as a result of work-related injuries and work-related ill health	0	0

In the reporting year FY2026, three recordable work-related accidents occurred, with an estimated total of 146,000 hours worked across the workforce. This corresponds to an accident rate of 4.11 per 100 full-time employees, calculated in line with the VSME framework.
No fatalities due to work-related injuries or work-related ill health were recorded during the reporting period.
Due to the relatively small workforce size, individual incidents can have a noticeable impact on the calculated rate. Nevertheless, the company remains committed to maintaining a safe and healthy working environment.

B10 – Workforce – Remuneration, collective bargaining and training

Minimum Wage

All employees receive remuneration that is equal to or above the applicable national minimum wage. While the company is not formally bound by the chemical industry collective agreement, it voluntarily aligns its compensation practices with its provisions. This approach ensures fair and sector-appropriate pay and reflects the company's commitment to responsible employment standards. CTP Advanced Materials is committed to equal pay for equal work and is further strengthening transparency and consistency in remuneration practices through the implementation of a job band structure based on the HAY job evaluation methodology.
As the company is not formally subject to a collective bargaining agreement, no employees are covered by collective bargaining arrangements.

Percentage of employees covered by collective bargaining agreements:

0

Training

Table 15: Average number of annual training hours per employee

	Average hours – Comparative year	Average hours – Current reporting year
Total	8	11.3
Female	10.2	14.2
Male	6.6	9.4
Diverse	0	0

C6 – Additional own workforce information - Human rights policies and processes

Code of Conduct or Human Rights Policy

We have established a Code of Conduct and a Human Rights Policy for our own workforce.

Table 16: Contents of the code of conduct / human rights policy

	Covered
Child labor	Yes
Forced labor	Yes
Human trafficking	Yes
Discrimination	Yes
Accident prevention	Yes
Other	Yes

Additional topics covered by the Compliance Codex and human rights policy

The Compliance Codex includes the following additional topics:

- Freedom of association – acknowledged as a principle.
- Harassment and bullying prevention – all forms strictly prohibited.
- Fair working conditions – includes working schedules, adequate payment, paid leaves, and proportional disciplinary measures.
- Environmental responsibility – includes resource conservation, waste management, and protection of the environment.
- Data protection and privacy – GDPR compliance and confidentiality of personal and business data.
- Anti-corruption and anti-bribery – clear rules on gifts, invitations, and prohibition of bribery and money laundering.
- Product safety and emergency preparedness – includes safety information and support for clients during incidents.

Complaints-handling mechanism

CTP Advanced Materials GmbH has established a confidential and secure whistleblower system operated by an external service provider. The system is available to employees, customers, suppliers, and business partners and allows concerns related to legal or internal policy violations to be reported anonymously or with contact details via a dedicated online portal. All

reports are handled in accordance with the German Whistleblower Protection Act (HinSchG), ensuring protection against retaliation and compliance with data protection and documentation requirements.

C7 – Severe negative human rights incidents

Table 17: Incidents in own workforce

Severe negative human rights incidents	Confirmed incidents
Child labor	No
Forced labor	No
Human trafficking	No
Discrimination	No
Other	No

Governance

This section of the report includes the key governance metrics of our company.

B11 – Convictions and fines for corruption and bribery

In the reporting year FY2026, the company recorded no convictions and incurred no fines related to violations of anti-corruption or anti-bribery laws.
This reflects the company's commitment to ethical business conduct and compliance with applicable legal and regulatory requirements.

Entity-specific disclosures

CTP Advanced Materials GmbH applies structured governance processes covering business conduct, compliance, and responsible management practices. These processes are supported by the company's Compliance Codex, regular compliance training, and a confidential whistleblower system operated by an external service provider. The Compliance Codex defines expectations regarding ethical behavior, anti-corruption, conflicts of interest, data protection,

and compliance with applicable laws and regulations. It applies to all employees and supports a consistent approach to responsible business conduct across the organization.

To enhance transparency on governance performance, selected key performance indicators are disclosed below:

- 100 % of employees received training on business ethics and compliance topics.
- The number of reports submitted through the whistleblower system during the reporting period was 0.
- The number of confirmed information security incidents during the reporting period was 0.

Disclaimer

This report presents sustainability-related information as available at the time of publication. While CTP Advanced Materials GmbH has taken reasonable care to ensure the accuracy and completeness of the data, certain figures—particularly those based on estimates, assumptions, or third-party information—may be subject to future refinement as methodologies evolve and data quality improves.

This report may also contain forward-looking statements, including sustainability targets and strategic objectives. These statements are based on current expectations and assumptions and are therefore subject to uncertainties and changes due to external or internal developments.

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Publication date: September 3, 2026